# SOUTHERN CALIFORNIA WORLD SERVICE (SCWS) AREA ASSEMBLY

May 18, 2024

# (DRAFT) MINUTES

8:00-8:50 a.m.: Log in: Create virtual name tag

9:06 a.m.: Starting time

- 1. Chairperson's Report (15 mins.) chairperson@scws-al-anon-org Micheila L.
  - A. Moment of Silence: Serenity Prayer [221 people in meeting]
  - B. Welcome: New GRs, DRs and Past Delegates
  - C. Guidelines for Participation; Who Has Voice and Vote
  - D. Open Coordinator Service Positions:

Area Alateen Communications Coordinator (AACC);

Area Alateen Events Coordinator (AAEC);

Alateen Member Coordinator (AAMC);

Hospitality Coordinator; Spanish Coordinator

- E. Assembly Survey: link to a survey will be shared after the meeting to gain feedback on the experience today
- F. Future Assembly Meeting Locations: The Assembly Task Force will be sending out possibilities of hybrid Assemblies. We hope to have lots of options for future Assemblies.

**Micheila**: a grateful member of Al-Anon; attends two home groups, and has a Sponsor and a Service Sponsor. She wanted to use the physical chime but Zoom blocks that sound so she will hold up the chime as a visual reminder.

# 2. <u>Twelve Traditions</u> (5) Read by: <u>Norma Jean W.</u> District # <u>66</u>

One of the DRs asked why the Bylaws Update vote was not included on today's Agenda as the Area World Service Committee (AWSC) members had voted in February to include it. Chair explained that a decision had been made at the AWSC to put the Bylaws on today's Agenda: the Minutes for that meeting are in the Bulletin, <a href="https://www.scws-al-anon.org/bulletin/">https://www.scws-al-anon.org/bulletin/</a>. She referenced an email that she'd written to the AWSC members on May 16 in which she explained that subsequent to the AWSC meeting, a Board meeting was held at which some members expressed concerns about whether the Bylaws Updates were ready to be voted on. Also there was no Knowledge-Based Decision-Making (KBDM) presentation. Therefore, the Chair decided not to put the Bylaws Update discussion and vote on today's Agenda.

# 3. Roll Call (20) – Group Records Coordinator grouprecords@scws-al-anon.org Cathy W. (DRs update Cathy throughout the day in "Chat" if they add/subtract GRs from their total count. Subsequently Cathy asked that DRs announce changes to everyone in chat, not just to her, as she had others helping to keep the counts updated.)

SCWS BOARD POSITION	NAME	PRESENT/ ABSENT
Alternate Delegate	Renee M.	present
Chairperson	Micheila L.	present
Delegate	Teresa F.	present
Secretary	Donna E.	present
Interim Treasurer	Patricia B.	present
Immediate Past Delegate	Tim P.	present

AIS-LDC Coordinator	Yoly W-H.	present
Archives Coordinator	Kathleen G.	present
Area Alateen <b>Communications</b> Coordinator	vacant	n/a
Area Alateen <b>Events</b> Coordinator	Tina S.	present
Area Alateen <b>Member</b> Coordinator	vacant	n/a
Area Alateen Process Person	Suzanne P.	present
Area Alateen <b>Sponsor</b> Coordinator	Yvette K-B.	present
Bulletin Coordinator ("Newsletter Editor")	Irene C.	present
Cooperating w/ Professional Community	Nicole W.	present
Group Records Coordinator	Cathy W.	present
Hospitality Coordinator	vacant	n/a
Institutions Coordinator	Shauna S.	present
Insurance Coordinator	Elaine A.	present
Literature Coordinator	Andy S.	present
Public Information Coordinator	Ruby G.	present
Spanish Coordinator	vacant	n/a
Website Coordinator	Heather G.	present

AIS-LDC LIAISON	NAME	PRESENT/ ABSENT
Inland Empire	Ana A.	absent
Los Angeles County	Kevin C.	absent
Orange County	Veronica B.	present
San Diego County	Sandra L.	present
Spanish Intergroup	Josefa	present

CONVENTION CHAIRPERSONS	NAME	PRESENT/ ABSENT
AFG Convention	Ben P.	present
Southern CA Alateen Conference	Gerry (Bear) W.	absent
SoCal AA Convention/Al-Anon Chair	Susie H. or Beth	absent

Young at Heart in Al-Anon (YHA)	vacant	
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PANEL	PAST DELEGATE – NAME	PRESENT/ ABSENT
2012-2014	Jayme C.	present
2003-2005	Miriam M.	present
1997-1999	Willie W.	present

D#	<b>DR</b> /ADR	PRESENT/ ABSENT	#	D#	<b>DR</b> /ADR	PRESENT/ ABSENT	#
03	Delfina M.	present	1	40	Bunny F.	present	6
	Lisa A.				Lyn S.		
06	Sean N-G	present	4	42	Maria N.	present	11
	Patricia S.				Susie S.		
80	Alejandra O.	present	0	45	Lydia T.	present	11
	Jessie S.				Ann S.		
09	Denise H.	present	5	48	Dora Luz L.	absent	0
	Donna H.				Blanca M.		
10	Loreina C.	present	0	51	Adrienne B.	absent	3
	Stacy A.				Sylvya C.		
12	Newt G.	present	12	54	Laurie M.	present	11
	vacant				vacant		
15	vacant		2	57	Diane P.	present	5
	vacant				Dan P.		
17	Heather G.	present	13	60	Liz S.	absent	
	Stephanie D.				Marilen H.	present	8
21	Sandra W.	present	8	63	Diane M.	present	9
	Keith F.				vacant		

24	Mykel M.	present	8	64	Victor M.	absent	1
	Barry D.				Esther G.		
27	Nate S.	present	6	66	Kristin R.	present	22
	Ruby G.				Pete B.		
30	Gloria S.	present	3	69	Annah H.	present	12
	vacant				vacant		
33	Bonnie R.	present	7	72	Randy B.	absent	
	Yolanda W.				Deana C.	present	9
36	Coy C.	absent	0	75	Maya M.	present	10
	vacant				vacant		
39	vacant	n/a	0	78	Luz A.	present	2
	vacant				Leticia G.		

Total voting members after roll call: 189

4. <u>Secretary's Report</u> - <u>secretary@scws-al-anon.org</u> Donna E. Approval: November 2023 Assembly Minutes (15)

Donna noted that there are two versions of the November Assembly Draft Minutes posted on the scws-alanon.org website: "Draft Minutes" and "Amended Draft Minutes". In the future, the first Draft will be posted on the website and members are asked to contact the Secretary prior to the Assembly if they have corrections to that Draft. Those changes will be incorporated into an Amended Draft (with changes highlighted for clarity) so that all members can see the amended version prior to the vote to accept the Minutes. Changes to the Minutes will also be requested at the Assembly.

Gene L., GR72, moved to approve the Minutes. Mykel M, D27 seconded.

#### VOTE:

Yay	Nay	Abstentions	Not a voting member
97	1	38	20

Donna gave a Secretary's Report (which will be published in the *Bulletin*, and is included as an Addendum at the end of these Minutes). Her Report addressed today's Agenda and the absence of the two Agenda items that had been voted on by the February Area World Service Conference (AWSC) members, who set the Agenda for the Assembly. A third item, the results of the Annual Financial Review, was also not on the Agenda. She requested that the Chair revise today's Agenda to include those items.

- Micheila: Talked about her process of being a new Chair. She thought that many Group Representatives (GRs) were unfamiliar with KBDM and she wanted to ensure that our GRs understand how it works. She has balanced sharing information with our members with avoiding public controversy, and has attempted to behave in the spirit of our principles, fostering loving interchange and working together in unity.
- Chair asked for members to raise their hands to speak: 41 members asked questions and/or made comments.
- Members were reminded to raise their hands, to be called on by the Chair.

- Several members expressed concern that the request for changing the Agenda was out of order, and that it's the Chair's prerogative to set the Assembly Agenda. Some members viewed this as an issue of respecting the Chair's autonomy in the context of Concept 3: "The right of decision makes effective leadership possible." There were also concerns expressed about double-headed management.
- Several members expressed concern that the AWSC group conscience vote was ignored; they supported
  altering today's Agenda to include discussion and vote on the Bylaws Updates, thus honoring the vote of
  the AWSC members.
- -Two Officers brought up the following conflicts among the Officers that have interfered with their ability to meet and make decisions as an elected body.
  - a. The Officers voted not to affirm the candidate for Interim Treasurer based on two concerns: 1) she had not been a DR, a requirement for the position, and 2) at an Officer's meeting, she acknowledged having misappropriated funds from the District for which she'd been the Treasurer a number of years ago. The Officers discussed this twice. After the second discussion, three Officers and the Immediate Past Delegate voted not to affirm the candidate. The Chair subsequently appointed her as Interim Treasurer. The Officers did not recognize that as a valid appointment as it was not consistent with the group conscience vote. Subsequently, a number of treasury processes were affected by this disagreement—among them, the former Treasurer, Cathy S., continued to deposit checks into the SCWS accounts so that our member's' contributions were deposited in a timely manner.
  - b. There have been some financial irregularities that have concerned the Officers. Expenditures below \$500 may be approved by the Treasurer; expenditures over \$500 and below \$2,000 are to be approved by the Board of Directors (Officers). The Interim Treasurer approved several expenditures above \$500 without consulting with the Officers. Our Chair took out a cash advance of \$1,100 without consulting with the Officers or subsequently responding to the Officer's request for an explanation of the use of the funds. Although a portion of the cash advance was spent on expenses for the Southwest Regional Delegates Meetings (SWRDM), the Officers had questions about some of the expenditures which were not answered. The Officers have fiduciary responsibility for the 501(c)(3) and have an obligation to ensure that our finances are handled properly.
- Several members noted that comments in the "Chat" are out of order. Members asked that participants maintain decorum and respect for one another.
- One member, who performed the annual financial review, expressed concerns about the financial review not having been included on today's Agenda. She expressed concerns about misappropriation of funds that need to be addressed specifically and in a timely manner. She also requested that we give Cathy S. "voice" at this meeting so that she could talk about the Area's finances. No vote was taken.
- A member made a motion (and it was seconded) to vote on the Alternate Agenda. The Chair explained that
  within the KBDM process, motions are the result of discussions, and unlike in Robert's Rules of Order they
  come at the end of the discussion.
- Some members were appreciative of the group for addressing these concerns publicly while others
  expressed the desire for the Officers to address their conflicts through a conflict resolution process apart
  from public meetings.
- It was noted that both the Board of Trustees of AFG, Inc., and other Areas have faced similar challenges and conflicts and have availed themselves of conflict resolution processes, provided by the World Service Office staff, to resolve internal conflicts.
- 12:26pm: Chair asked the members if they felt that they had enough information to vote on whether to have the Bylaws discussion after lunch. There was not enough clarity about the issue to hold a vote before lunch; it was decided to hold a vote after lunch.

12:40: Lunch Break (30 mins)

1:10pm - meeting resumed

Prior to the vote, one of the members of the Bylaws Committee noted that the Bylaws are intended to demonstrate that we comply with the laws of the State of California. In addition to the Bylaws, we should have an Area Procedures Manual that would contain many more details (than the Bylaws).

Current voting members count: 189

Yay	Nay	Abstentions	Not a voting member	Adjusted Percentage
117	60	12	21	66%

After the vote, one of the members of the Bylaws Committee offered to defer giving the presentation (on the Bylaws Updates) until after the election of the Treasurer and Alternate Delegate. NOTE:Because there was not enough time to address the Bylaws Update today, this will carry over onto the Agenda for the November Assembly.

# Another 5. <u>Twelve Concepts</u> (5) Read by: <u>Suzanne P., AAPP</u>

- 6. Interim Treasurer's Report: Patty B. [1:35 3:03pm]
- A. How to make a 7th Tradition Contribution via the website: "Contributions" link: scws-al-anon.org
- B. Financial Report
  - a. <a href="https://www.scws-al-anon.org/wp-content/uploads/2024/05/May-2024-Assembly Understanding-SCWS-Finances">https://www.scws-al-anon.org/wp-content/uploads/2024/05/May-2024-Assembly Understanding-SCWS-Finances</a> rev-5.7.24.pdf
  - b. Reported on the previous expenditure for the new translation equipment.
  - c. Contributions made to the Area have not been itemized in Quickbooks.
  - d. \$41,507.84 in checking
  - e. \$45,631.31
  - f. \$40,329.28
  - g. CDs: \$4,488.28 + \$10,357.05 + \$10,357.05 + \$5,221.43

#### Questions:

- There were a number of questions about financial procedures:
  - Who oversees the finances and ensures that spending is done properly and accurately?
    - The Chair, Treasurer, other Officers and Finance Committee
  - Who oversees the oversight of disbursement of funds?
    - In most organizations, one group disburses the funds and another group oversees that disbursement. The Area has had a Finance Committee in the past; the Committee has not met since January.
    - The Chair announced that a "Board Governance Committee" was going to be formed.
    - The Chair is required to oversee the checking accounts.
- We have Financial Guidelines. The Treasurer can write a check for up to \$500, anything above that needs
  to be approved by the Officers (Board of Directors). All expenditures over \$2,000 must be approved in
  advance by the Assembly. (This motion was approved at 11-19-1994 Assembly.)
- One of the members who performed the audit noted that she had emailed the Chair asking about the financial statements and why they're not on today's Agenda. She noted that she did not receive a response to her questions:
  - When was the Interim Treasurer appointed and where are the Minutes that document that appointment?
  - When will the financial statements be provided?
- Some concerns were expressed regarding the process for choosing a Treasurer and the qualifications required for that position.
- Several members noted that the financial report did not provide the details regarding income and expenses that have typically been included in the financials at Assemblies.
- One of the Area's Certificates of Deposit (CDs) for \$5,200 matured and was re-invested. Only the Chair is

currently listed on the CD. The new Treasurer or other Officer will be added to the CD after today's election.

- When will more specific financial information be available?
  - Once the new Treasurer comes on board, s/he will provide it on the website.
- What is the status of the Finance Committee? First, elect the new Treasurer. Then reconstitute the Finance Committee. One of the Finance Committee members has attempted to contact the Interim Treasurer and Chairperson and has not had a response.
- One member requested that people who are answering questions answer succinctly.
- Does the Finance Committee oversee the financials? A GR from 69 with a background in finance volunteered to help.
- Several members thanked the Interim Treasurer for taking on that role.

# 7. Area Elections: Alternate Delegate & Area Treasurer (30) - Chairperson Micheila L.

- A. Candidates: Each has 2 minutes at the Zoom mic to share their background in Al-Anon service and read the response from their Service Resumé to the question: Why would you be an asset to the SCWS Area?
- B. Short PowerPoint presentation regarding Area Election and GR's decision
- C. Vote is either: **YES / NO / ABSTAIN / NOT A VOTING MEMBER**Reminder: For Voting members choosing to abstain: abstentions are not counted.
  - Chair-read presentation regarding the recent history of the elections
- One person asked that the former Treasurer, Cathy S., be given a voice so that she could speak to the kinds of skills that a prospective Treasurer would need to have.
- How do we know who is standing for what positions? We find out the day of the election.
- The Chair noted that there had been some problems with our Area's listserv message process, and a
  number of emails had gone into members' spam folders. We will be reviewing our email processes so
  that our emails get through more reliably. One DR wanted to submit her resume for the Treasurer
  position after the deadline for submission. The Board members participated in an online discussion
  about this and agreed not to accept the resume.
- Being/having been a DR is one of the qualifications of the members standing for an Officer position.

The Chair began by reading the *Election Procedures*.

Number of voting members: 187

Vote to affirm the Election Procedures: Bruce D54 and Linda, D45

Yay	Nay	Abstentions	Not a voting member	Adjusted Percentage
144	0	2	8	100%

#### -Alternate Delegate election

Candidates: **Sean N.-G.** (the second candidate, Miriam M., withdrew after seeing that Sean stood for the position). **Sean was elected as the new Alternate Delegate.** 

Yay	Nay	Abstentions	Not a voting member
164	4		11

Number of voting members: 171

#### -Treasurer election

Candidates: **Vicki V.** (the second and third candidates, Miriam M. and Tim P., withdrew after seeing that Vicki stood for the position.) **Vicki was elected as the new Treasurer.** 

Yay	Nay	Abstentions	Not a voting member
171	0	2	11

There was not enough time for the Area Delegate to give her report about her attendance at the World Service Conference. There may be additional venues for her to give her report to our members.

None of the items on the original Agenda beyond this point were addressed at today's meeting.

[4:33pm] Closed with the Al-Anon Declaration.

Love in Service, Donna E. Area Secretary

#### ADDENDUM:

Southern California World Service Assembly
May 18, 2024
Secretary's Report

Good morning, everyone.

As your Secretary, I don't usually give a Secretary's Report. This morning is an exception—because we've had some exceptional things happening in our Area that I want to address before going back to taking the Minutes. This report will be published in the *Bulletin*, in its entirety.

As the Area Secretary, it is my duty and responsibility to ensure that accurate Minutes are taken at every Officer's, Board, Area World Service Committee (AWSC) meeting and Assembly.

For those of you who are new to service at the Area level, there are

- five elected Officers (legally the "Board of Directors"), and
- an additional 17 Coordinator positions, which comprise our **Board**.
- The AWSC or "Committee" is made up of those 22 members above plus
  - 29 District Representatives,
  - 4 Area-Recognized Convention Chairs,
  - o 7 Liaisons from Al-Anon Information Service Offices, and often
  - 4 Past Delegates.

for a total of around 66 people. The Committee meets "between Assemblies **to plan the Assembly agenda** and deal with other Area Business, as needed." (*Service Manual*, pg. 75)

• The **Assembly** consists of all of the above plus as many GRs as possible. When we met in person (in Glendale, pre-pandemic) we would have 350 attendees. All of the above members have a voice at the Assembly but *only GRs vote*.

At our February AWSC meeting, the attending members held several votes. The relevant ones are: **Poll: Bylaws** to be **discussed and voted** on at May Assembly: 30 Yays; 6 Nays; 5 Abstentions

**Poll:** Meet virtually for the May Assembly and at that Assembly, ask the GRs what they would like to do as far as **meeting either hybrid or virtually only.** (Task Force to present venue options for consideration at that time.)

Yays = 33. Nays = 0 Abstentions = 2

One of my duties as Secretary is to follow up on significant items at previous meetings to ensure that they are not "lost" or forgotten and that subsequent Agendas accurately reflect—and follow up on—important items in the Minutes of those previous meetings. As your Secretary (and as an Officer), I am concerned that these items were not included on today's Agenda as that does not accurately reflect the will (the **votes**) of the February Committee members.

## Why the Bylaws Update is not included in today's Agenda

Two nights ago, our Chair sent out an email to the AWSC members explaining her rationale for not including the Bylaws discussion and vote on today's Assembly Agenda. (She did not mention the second issue, regarding the hybrid or virtual-only Assembly.) Per that email, the following were her reasons for not including the Bylaws discussion and **vote** on today's Agenda.

- She explained that at a Board meeting subsequent to the February AWSC meeting, there was a
  discussion regarding the Bylaws Updates and that some Board members had "doubts and concerns"
  about whether the Bylaws were ready to be voted on. As your Minutes Secretary (and a former Chair), I
  do not agree that that is a valid reason to ignore the issue today.
  - The Board members had already participated in a discussion and voted at the AWSC meeting in February. Their votes still "stood."
  - order for them to bring those up during the questions and comments period, before voting.

    Concern or doubts are not a reason to not have the discussion and vote—they become a part of the discussion. Those concerns are the reason why some people vote no rather than yes.
- Our Chair explained that there wasn't enough time on the Agenda for a proper discussion of the Bylaws. It must be noted that there is a 45-minute KBDM/Conflict Resolution presentation by Ann H. on the current Agenda. While I love and admire Ann H.--and enjoyed working with her to develop our Area's KBDM Quick Reference Tool years ago—my opinion is that that is a lot of time to spend on the Agenda when we have more pressing business. That addition guarantees that there would be "no remaining time" for the Bylaw Updates discussion and vote. We could ask Ann to give a short, 5-minute overview of KBDM—which would free up 40 minutes in this morning's session.
- The Chair removed the Revised Bylaws document from the website with no discussion or vote, in order to "allay any confusion."
  - It has since been re-posted so that everyone can read it at any time.
  - This document has been on the website for many months and we have had no evidence that our members have been "confused" by it.
- The Chair noted that a KBDM presentation had not been presented to the Committee.
  - Of course there wasn't a KBDM presentation. The issues that go into the Bylaw Updates have already been discussed and voted on (after sometimes multiple KBDM presentations). The inclusion of material to the Bylaws is simply "routine housekeeping" – an inclusion of relevant items into that document.
  - o If anyone has any questions or concerns about the Bylaws, they get to voice those during the "comments" period prior to voting.

The discussion/vote on holding either hybrid or virtual-only Assemblies is not on the Agenda.

In addition to the Bylaw Updates issue, the Committee members **voted** to ask the GRs whether they want us to pursue holding hybrid Assemblies in the future–partly because the cost could be considerably more than the \$2,000 limit that the Board can approve. I don't know why it isn't on the Agenda; it should be.

### The results of the "annual financial review" are not on the Agenda

Our former Treasurer, Cathy S., updated the AWSC on the progress of the team that would be performing our annual financial review (previously referred to as our annual audit). That review was performed and a document was authored by the two members who participated in it, Toni N., a retired CPA, and Eva B., former Area Treasurer. Both people signed the review document and one of them prepared and signed the Observations and Recommendations, which are important for our members to read. As far as I can tell, the results of the review are not specified as one of the items under the Treasurer's Report. Perhaps this document will be presented as the "Finance Committee Update." I hope that is the case. If it is not there, it should be.

Finally, as an elected Officer of our 501(c)(3), I (along with all of the Officers) have both traditional and legal responsibility to ensure that our membership is being served in accordance with our Legacies and the laws of the state of California.

<u>I believe that our Officers (and Board/AWSC/GRs) are obligated to honor the group conscience vote.</u>

Why do we meet as a Committee, discuss and vote on items for the Agenda, if another body or individual can disregard that vote? That is not how Al-Anon works.

Because of that, I am proposing that an alternate Agenda for today (below) be discussed and adopted by the GRs–an Agenda that is based on the group conscience vote of the February AWSC and that includes the three items that are missing from the first Agenda.

As many of you know, I've had the privilege of being of service at the Area level for 9 years. As your Area Chair, I learned that the three most important things for the Chair to do are:

- model neutrality about issues before the Assembly,
- run all of my decisions by trusted others (especially my fellow Officers) before taking action and to be transparent about that process and how I came to a decision and
- abide by the group conscience vote <u>in every matter</u>-regardless of how I personally felt about the issue.

My objection to the way today's Agenda has been composed is not personal. This is about the integrity of our program and whether or not we, as a body, insist that *all* of our trusted leaders abide by the Second Warranty, "that all decisions be reached by discussion, vote and whenever possible by unanimity" and whether we truly believe and practice that there is "but one authority—a loving God as he may express Himself *in our group conscience*. Our leaders are but trusted servants—they do not govern."

In that spirit, I respectfully request that we discuss this, as a body, and that the GRs who are present **vote** on whether you want to follow an Agenda based on the group conscience of the AWSC (that is, it would include the three items noted above, which are highlighted below) or an Agenda that, at multiple points, does not.

If you vote for the alternate Agenda, it will then conform to the Minutes from the AWSC, as it properly should.

**Your vote** will determine what we will do. Every one of us. You are the decision-makers; we are your servants. When we follow your lead, we earn your trust.

Respectfully submitted and in loving service, Donna E. Area Secretary

# SCWS Alternate Agenda for Assembly May 18, 2024

- 5. <u>Discussion and Vote on Alternate Agenda for today's Assembly</u>
- 6. Knowledge-Based Decision-Making (KBDM) Overview (5) Ann H. ahdaisya@gmail.com
- 7. Area Elections: Alternate Delegate & Area Treasurer (30) Chairperson Micheila L.
- A. Candidates: Each has 2 minutes at the Zoom mic to share their background in Al-Anon service and respond to the question:
  - Why would you be an asset to the SCWS Area?
- B. Short Power Point regarding Area Election and GR's decision
- C. Vote is either: YES / NO / ABSTAIN / NOT A VOTING MEMBER

Reminder: For Voting members choosing to abstain: abstentions are not counted.

The reason to move this earlier is so that the new Treasurer will have been elected prior to the Treasurer's Report.

- 8. Treasurer's Report (15) Interim Treasurer interim-treasurer@scws-al-anon.org Patty
  - A. Financial Report
  - B. Finance Committee Update It is not clear whether or not this includes the *Annual Financial Review?* If it does not, that would be inserted here.
  - C. Observe 7<sup>th</sup> Tradition <u>"Contributions" link: SCWSwebsite</u> (<u>https://www.scws-al-anon.org/contributions/</u>)
  - D. Update: contribution to WSO
- 9. <u>Delegate's Report: 2024 World Service Conference (WSC) Part.1 (</u>60) <u>delegate@scws-al-anon.org</u> Teresa F.
- 12:30: Lunch Break (30 mins): please return on time!
  - **10**. Twelve Concepts (5) Read by: District #
  - 11. Bylaws Discussion and Vote to approve or not approve Bylaws Updates. [new item]
    - 12. <u>Assembly Task Force Discussion and Vote</u> to approve or not approve future hybrid Assemblies (in excess of \$2,000). [new item]
- 13. <u>District Representative Reports: (2 minutes each/30 mins)</u> [the same as original Agenda from this point on]