

Delegate Report

Committee Meeting Feb 20, 2016

Welcome new Committee members!

2016 Members Survey**

Jan 15 – Feb 26
through next Friday

al-anon.org/members
on homepage
first thing you see

Participation in Al-Anon survey by *all* members,
regardless of length of membership in the program,
level of involvement in service work, or any other factor,
is of the utmost importance...

- is considered service work
- is greatly valued

**WSO members website, homepage

1st bullet, among the 3 rotating bullets

Service Manual Updates**

Pages 82, 83, 126 (2014)

Al-Anon Members Who Are Also Members of A.A.

Pages 198, 226 (2015)

Concept Eight – SCWS DRs gave their input one year ago

Text added for ECRPM

(Concept Eleven will be finalized at 2016 WSC)

al-anon.org/members

click on [Service Structure](#)

click on [Area Resources](#)

click on [Service Manual](#)

Print these pages and tape them into your Service Manual

** WSO members website

Click on Service structure

Click on Area Resources

Click on Service Manual

2016 WSC: WORLD SERVICE CONFERENCE

Worldwide Group Conscience

April 11 – 15, 2016

T1 Unity	C1 Ultimate authority: groups
T2 Higher Power, group conscience	C2 Delegated Authority
T3 No affiliation	C3 Right of Decision
T4 Affects Al-Anon as a whole	C4 Participation
T5 Comfort to families of Alcoholics	C5 Minority voice
T6 Probs not divert from spirit'l aim	C6 Admin responsibility of Trustees
T7 Self-supporting	C7 Legal, traditional rights
T8 Employ special workers	C8 Exec cmtees manage WSO
T9 Dir'ly respon'ble to those we serve	C9 Good personal leadership
T10 Outside issues; controversy	C10 Balance vs 2-headed mgt
T11 Attraction; personal anonymity	C11 WSO composition
T12 Principles > personalities	C12 Conf observes spirit of T's

The World Service Conference is a gathering of Delegates, Trustees, Executive Committees and World Service Office staff.

It is where decisions are made that affect Al-Anon as a whole.

2016 WSC: WORLD SERVICE CONFERENCE

Small “Love Gifts”

Delegate shares with others (105 people)

Mail to hotel, to arrive April 8-11

**Elizabeth Kau, Delegate CA(S)
(Hold for WSC April 11-15, 2016)
Wyndham Virginia Beach Oceanfront Hotel
5700 Atlantic Avenue
Virginia Beach, VA 23451**

If your GRs care to make and send small “Love Gifts,” it would be lovely for me to share them with the other Conference members.

There are about 100 people at the Conference.

The hotel will hold the mail if it arrives within 3 days of the start.

If too soon, they won’t hold it.

So, ...mail it onApril 7?

Please mail them to the hotel, to arrive between April 8 and 11, with the following written on the address label:

**Elizabeth Kau, Delegate CA(S)
(Hold for WSC April 11-15, 2016)
Wyndham Virginia Beach Oceanfront Hotel
5700 Atlantic Avenue
Virginia Beach, VA 23451**

65th Anniversary**

Al-Anon Family Group's

65th Anniversary

April 16, 2016

Any member can attend

Open House – free of charge

Banquet \$55

Order form on home page al-anon.org/members

second thing you see

**WSO members website, homepage

2nd bullet, among the 3 rotating bullets

2016 WSC: CONFERENCE SUMMARY!!**

Hear Delegate report in May

Read Conference Summary starting in July

al-anon.org/members

click on **Service Structure** tab

click on **District Resources** or **Area Resources**

then click on **2016 Conference Summary**

YOU get a copy, Aug Cmtee mtg

** WSO members website

Click on Service structure

Click on Area Resources

Click on 2016 Conference Summary (for now, still is 2015 Summary)

2016 CONFERENCE THEME

COB Letter** - Chairman of the Board (of Trustees)

The 2016 World Service Conference theme:
“Realizing Our Spiritual Potential”

al-anon.org/members

click on **WSO tab**

click on **Board of Trustees**

click on **keyboard**

**** al-anon.org/members**

click on WSO tab

click on Board of Trustees

click on keyboard

Please invite your group members to read the posted COB letters.
They are very informative and easy to understand!

Feb 2016 COB LETTER**

1. Chairman of the Board letter (of Trustees)

Trustees: Al-Anon members, each serves only short time

Board Strategic Plan

AFG Connects

65th Anniversary – at SOS Jan 2017

Al-Anon 6th International Convention July 6-8, 2018
in **Baltimore, Maryland**

“I know of and trust the dedication and commitment that **your Board of Trustees** brings to **everything they do** on behalf of Al-Anon Family Groups, Inc.”
--Paula Burleson, Chairperson of the Board 2014-2016

** al-anon.org/members

click on [WSO](#) tab
click on [Board of Trustees](#)
click on [keyboard](#)

Let's see the BOT Letter ...Irene....

Trustees: Al-Anon members, each serves only short time

Board Strategic Plan: fellowship's awareness of relationship

AFG Connects: Service leaders embracing it

65th Anniversary: 1951 to 2016 CA(S) Celebrate at 2017 SOS

Al-Anon 6th International Convention in Baltimore, Maryland
July 6-8, 2018

“I know of and trust the dedication and commitment that **your Board of Trustees** brings to **everything they do** on behalf of Al-Anon Family Groups, Inc.”
--Paula Burleson, Chairperson of the Board 2014-2016

When you get to serve at another level, you come to understand and appreciate the work that is done at that level. Them vs. Us comes from lack of trust in Trusted Servants, ... who all are Al-Anon members

Feb 2016 COB LETTER**

1. Chairman of the Board letter (of Trustees)

See also [Inside Al-Anon, Jan 2010, p. 14](#)

“Participation is the Key to Harmony”

“I stayed angry, accusatory and mistrustful. So much so that I faxed my resume to the WSO to apply for that one-year Southwest Regional Trustee position so as to prove my point, which was that the Board would not even consider me – because I was difficult and had opinions contrary to their agenda.”

Well, she became a Trustee and eventually.....

**Karen Rimmel,
Chairperson of the Board 2011-2013**

WSO members website

Type in the search box: Inside Al-Anon

scroll down a bit, click on 2010

FEB 2016 COB LETTER

2. Policy Update**

Memorial contributions: proposed motion
comforting families, Trad 5

Digest of Al-Anon and Alateen Policies (p 95-99):
reviewing and revising “Financial Matters” section

“What can be announced in meetings”: clarification
brought to Policy Committee by Al-Anon member
= SCWS Immediate Past Delegate (when Delegate)
brought to her by DR in San Fernando Valley

some members were working around the policy
to suit their needs

FEB 2016 COB LETTER

3. Finance Update

Spiritual principles in financial matters?

What can you think of?

gratitude

participation is the key to harmony

trust in the Higher Power, PLUS do my footwork

love for the program

7th Tradition: fully self-supporting

one side of the coin: I give what I can

other side of the coin: Tell me how it is

I cannot adjust if I don't know how it is

FEB 2016 COB LETTER

3. Finance Update**

Lit sales: Expected \$10k less, **got \$227k less** :(

Consider this important fact:

In the past few years, literature sales have decreased each year.

We believe this trend will continue and that we will need to rely more and more on contributions.

FEB 2016 COB LETTER

3. Finance Update**

Lit sales: Expected \$10k less, got \$227k less :(

Contributions: \$1.52 million in 2014 :)
\$1.649 million in 2015 :)
...but Budgeted \$1.752 million :(

Solution: cut expenses not affecting core services to members

For 1 yr: **Suspend complimentary copy of *The Forum***

Costs \$100k

4. Conference Leadership Team Update

4. Conference Leadership Team Update: this is specifically for those attending the World Service Conference this year, so this part of the COB Letter might not interest others.

2016 WSC: 2016 BUDGET

Estimated Bottom Line

2015 Budget: **Projected Shortfall \$119,000**

\$4,873,000 budgeted estimated revenue

Includes tsfr of \$223,000

Compare 2015 tsfr of \$51,415

-\$4,937,000 budgeted operating expense

= **-\$119,000**

2% of \$5 million budget

Unbalanced **budget**

Cut back services as minimally as we can

2016 WSC: 2016 BUDGET

In 2000, expenses = -\$3,940,000

support = +\$4,089,000 (\$149k net income!)

Factor in inflation = \$6,000,000 if today

Yet, in 2015, received only \$4,754,000 (lit + contributions)

If I only knew, I would adjust.

2016 WSC: 2016 BUDGET

See **Inside Al-Anon****, Dec 2011, p. 22

“What do I really value?”

**Penny R.,
Trustee, Past Treasurer**

2015 WSC Summary**, p. 73

**Thought Force: Importance of Abundance and
Spirituality in Money Discussions**

**WSO members website

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Click on 2016 Conference Summary (for now, still is 2015 Summary)

SPECIAL ELECTION: MAY 2016

Alternate Delegate

Interim Alternate Delegate appointed

Special Election May 2016

Responsibilities: candidates, GRs

**Read job descriptions and election procedures
found on SCWS website**

Resumes : KBDM, current/past DRs

due by 9pm on Sat Mar 19

**to Immediate Past Delegate and Delegate
posted on SCWS website**

Concept 9

What do we want/need in a leader?

AREA DREAMS

- 1.** Relying on the ideas in Concept NINE, especially the “Essay on Leadership” as a guide, what can Areas do to inspire members to **grow and develop as future leaders**?
- 2.** What is our **vision of an Assembly** embodying spiritual principles that meets the needs of all Assembly members?
- 3.** What **skills, talents and abilities** will SCWS need of its **GRs, DRs and Coordinators**?
- 4.** How can service leaders use **technology** to link members together at all levels of service, strengthening **communication** and inspiring spiritual connections within the service structure?
- 5.** What is our vision of an attractive and dynamic **Alateen** program that would meet the needs of today’s young people affected by someone’s drinking?
- 6.** How can we as leaders encourage individual Al-Anon members to personally expand **public outreach** efforts?

THE END

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